

Information for Our Community Partners



What is MentorAbility Canada?

MentorAbility Canada is focused on facilitating unique, short-term (one hour to one day) mentoring opportunities between employers and persons experiencing disability. It's part of a national effort—in all provinces and territories—to promote the employment of Canadians experiencing disability.

MentorAbility is built on a supported employment foundation that:

- Promotes the recruitment, employment and retention of persons experiencing disability.
- Facilitates and celebrates in-person and virtual mentoring experiences, networking and learning events, and social media campaigns.
- Develops a body of evidence around the power of mentoring for increased workplace inclusion and awareness.

How does it work?

MentorAbility Canada is coordinated by the Canadian Association for Supported Employment (CASE) in collaboration with partner organizations in each province and territory, called MentorAbility Hubs. The Hubs work with employers and community partners to deliver the initiative in communities.

Together, CASE and MentorAbility Hubs provide information, expertise and tools to facilitate beneficial short-term mentoring opportunities between job seekers and employers.

Hub Coordinators in the MentorAbility Hubs are the first point of contact for community partners interested in information and in connecting with the MentorAbility network.



Mentor (Employer)

Shares industry knowledge and career experience.



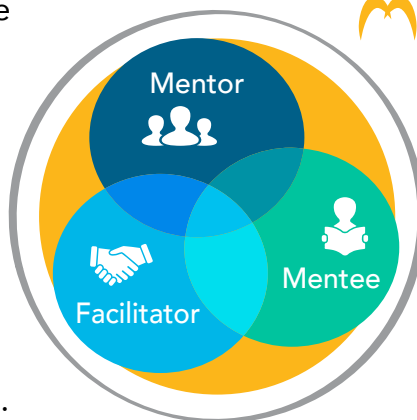
Mentee (Job Seeker)

Interested in exploring specific industries, career paths and jobs.



Mentorship Facilitator (Community Partner)

Facilitates mentorship and shares information about workplace disability inclusion.



MentorAbility Hub

Coordinates the initiative in each province or territory.



CASE/MentorAbility Canada

Coordinates the initiative nationally.

By participating in MentorAbility, you can benefit local job seekers and employers — as well as your organization.

Increase employment outcomes for job seekers experiencing disability: Job seekers gain information about a possible career, expand their professional network, get advice from people with different experience, and more!

Promote your work through MentorAbility Canada: We raise awareness in the business community about the talent you represent. We share your mentorship experiences and provide increased visibility to your organization regionally and nationally.

Develop new employer engagement techniques and tools: MentorAbility is a valuable tool in a growing toolkit of resources for workplace inclusion.

All MentorAbility participants benefit — personally, professionally and organizationally.

(Based on five-year outcomes from Phase One.)

Join an active and engaged community of practice: MentorAbility is designed and delivered by community partners like you. Our involved network shares best practices, up-to-date resources and new ideas. We challenge ourselves and work collaboratively to increase impact for our clients and for our communities.

Receive support for employer engagement events: MentorAbility delivers networking and learning events, employer peer-to-peer events, and tailored activities throughout the year.

Participate in training: MentorAbility supports employers, job seekers and community partners to build skills and knowledge and to ensure a meaningful mentorship experience.

Access supports for mutually beneficial activities: Community partners can access funding for activities that increase awareness and create more inclusive workplaces.

Visit our website to find the MentorAbility Hub nearest you so you can start engaging job seekers and employers:
supportedemployment.ca/initiatives/mentorability

Or reach out to us by emailing:
mentorabilitycanada@supportedemployment.ca

