

Information for Employers



MentorAbility Canada is a national initiative in all provinces and territories that promotes the recruitment, employment, and retention of persons experiencing disability.

MentorAbility:

- Facilitates short-term mentoring opportunities between employers and persons experiencing disability.
- Organizes networking and learning events for employers.
- Celebrates mentoring experiences and inclusive employers through social media.
- Develops a body of evidence around the power of mentoring for increased workplace inclusion.

Organizations are supported every step of the way by a supported employment professional with expertise in inclusive mentorship facilitation. They offer information and practical tools for workplace disability inclusion.

How does it work?

MentorAbility Canada is coordinated by the Canadian Association for Supported Employment (CASE) in collaboration with partner organizations in each province and territory, called MentorAbility Hubs. The Hubs work with employers and community partners to deliver the initiative in communities across the country.

Together, CASE, MentorAbility Hubs, and MentorAbility network partners provide information, expertise, and tools to facilitate beneficial short-term mentoring opportunities for employers, mentors, and job seekers.

Hub Coordinators are the first point of contact for employers interested in information and in connecting with the MentorAbility network.



Mentor (Employer)

Shares industry knowledge and career experience.



Mentee (Job Seeker)

Interested in exploring specific industries, career paths and jobs.



Mentorship Facilitator (Community Partner)

Facilitates mentorship and shares information about workplace disability inclusion.



MentorAbility Hub

Coordinates the initiative in each province or territory.



CASE/MentorAbility Canada

Coordinates the initiative nationally.

By participating in MentorAbility, you can benefit local job seekers and your organization.

Gain access to a new talent pool:

Develop relationships with local service providers who can help you tap into a unique and skilled talent pool to support recruitment and build a more diverse, inclusive team.

Strengthen employee engagement and inclusion skills:

You and your team will gain knowledge and practical skills to help integrate job seekers experiencing disability and to improve workplace culture.

Provide staff with professional development:

Mentoring a person interested in a career in your sector provides a valuable professional development opportunity for your staff.

Expand your network:

Connect with other employers to share best practices and information through events and activities.

Promote your work through MentorAbility Canada:

Employers are recognized regionally and nationally as contributing to the workplace inclusion and empowerment of Canadians experiencing disability.

What to Expect

A Mentorship Facilitator will work with you and the job seeker to plan an experience that meets both your needs:

- Virtual or in-person
- Between one hour and one day
- Choose an exploratory conversation, mock interview, job shadowing, workplace tour or work-based experience.

“(The service provider) came back with other opportunities and ways to engage and learn, even bringing in a speaker. This was so much more than just a mentorship.”

– Participating Employer

Connect with your employment service provider or visit our website to find the MentorAbility Hub nearest you: supportedemployment.ca/initiatives/mentorability

You can also email: mentorabilitycanada@supportedemployment.ca

