



# Protégé Information

Disability is diversity and diversity makes workplaces stronger. Do you want to be part of the workforce?

MentorAbility Canada is a project that helps employers, people with disabilities and service providers to improve employment inclusion across Canada.

MentorAbility is about a Canada wide network of employment service providers and employers working together to create opportunities for people with disabilities to meet employer-mentors and learn more about interesting careers.

MentorAbility Canada also helps employers to learn how to include people with disabilities in the workplace. The MentorAbility Experience is arranged by an employment service provider and is intended to be a **1 hour to 1 day long** experience, depending on what works best for the employer and the Protégé. MentorAbility is a **learning experience** for Protégés and Mentors. It can help you learn more about jobs that interest you, but it is not a job.

## Who Can Become a Protégé?

People with disabilities who are trying to decide where they want to work are welcome to participate in MentorAbility Canada.

## How Does it Work?

The MentorAbility Team matches a person with a disability (called a Protégé) to an employer-mentor. MentorAbility is an opportunity for you to learn more about that employer's workplace and/or careers in that workplace.

## MentorAbility Canada Project Goals:

Assist unemployed Canadians with disabilities to become employed utilizing MentorAbility as a way to explore different kinds of jobs. Recognize and celebrate mentoring success stories as part of the national effort to promote the employment and full citizenship of Canadians with disabilities.



## MentorAbility Steps

- 1 Fill out a MentorAbility “Protégé Sign-up Form” and give it to your service provider.
- 2 Talk to a service provider about your interests and career goals, as well as any support or workplace accommodations you might need.
- 3 Prepare for the MentorAbility Experience – what questions will you ask your mentor?
- 4 Wait for the service provider to arrange a MentorAbility Experience.
- 5 Go to your MentorAbility Experience with support from the service provider. Meet your employer-mentor, learn lots and have fun!

## MentorAbility Canada Stories

One of the ways MentorAbility improves employment inclusion across Canada is by showing employers pictures or videos of the many MentorAbility Experiences – so they can see that people with disabilities have talents, knowledge, skills, and abilities.

Each story shows that people with disabilities belong in the workplace. We encourage all MentorAbility Protégés to let us share their stories about their personal MentorAbility Experience, but we acknowledge sharing these stories is your choice and MentorAbility Canada will respect your decision and right to privacy.

### Questions?

Reach out to your Provincial Hub for information any time.

### Provincial Coordinator (Hub) Contact:



For more information about the MentorAbility Canada initiative connect with the following URL:

[www.supportedemployment.ca/mentorability/](http://www.supportedemployment.ca/mentorability/)